SIDE LETTER #1

2019 - 2020

MEMORANDUM OF UNDERSTANDING

BETWEEN

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 721 (GENERAL UNIT EMPLOYEES)

AND

THE CITY OF BEAUMONT

In accordance with Article 2 of the 2019-2020 Memorandum of Understanding (MOU) between SEIU 721 and the CITY, the parties met and conferred regarding the job description and salary range of five (5) new proposed classifications.

The parties hereto agree to amend "Attachment A" of the MOU to recognize the addition of the following new classifications to the General Unit:

Wastewater Plant Operator I

Wastewater Plant Operator II

Wastewater Plant Operator III

Wastewater Plant Operator IV

Wastewater Plant Operator V

City of Beaumont

Wendy Thomas

SEIU Local 721